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|  **BOARD MISSION**  **To provide leadership that supports the church's mission through effec ve policies and responsible stewardship.**  |
|  **BOARD COVENANT**  **We covenant to: Respect me by following a med agenda and reviewing mee ng materials prior to arrival, respect differing opinions, listen without interrup ng, make space for all, remember the big picture, meet no longer than one hour unless there is a vote to extend the mee ng for up to 30 minutes, speak with one voice once a decision has been made, focus on church business, refrain from micromanagement, work within the context of the UUA.**  |

 **UNITARIAN CHURCH OF HINSDALE – BOARD OF TRUSTEES – AGENDA**

 **Wednesday, February 9th, 2022 - Time: 07:00 PM Central Time**

1. **Call to Order at 7:05 p.m.**
2. **Welcome Visitors.** No visitors. Members in attendance: Bob Daniel Wayman, Susan Mooney, Mike Pabian, Gene Schaffer, Dave May, Rev. Pam Rumancik, Pam Fodor, David Mrazek
3. **Check-in and feathers**
4. **Approval of Minutes**
	1. January 11th, 2022. There be no comments or revisions, the minutes are approved.
5. **Finance Discussion**
	1. Finance Committee Updates; Rev. Pam stated that much progress has been made with how some figures have not been assigned properly. A consultant who knows church finance is working with Jeffrey and figuring out how to input correctly.

Information that hasn’t been entered is now being entered properly. Previous accountant used work-arounds that weren’t quite right.

Dave May stated that by the next expenditure on our capital projects we will need to know our budget situation. A discussion was had about the various projects pending and in particular the differing proposals we have received for electrical heating, for either single phase service or triple phase service. We need to set up a meeting with the two parties and find out why one is so much more expensive than the other, and if there is value to pursue the more expensive work to be done. We have a similar situation with the west-facing stone wall by the Alice Warren Room entry door. Three engineers are giving us varying estimates.

* 1. Maintenance/Repairs update

Dave May stated that by the next expenditure on our capital projects we will need to know our budget situation. A discussion was had about the various projects pending and in particular the differing proposals we have received for electrical heating, for either single phase service or triple phase service. We need to set up a meeting with the two parties and find out why one is so much more expensive than the other, and if there is value to pursue the more expensive work to be done. We have a similar situation with the west-facing stone wall by the Alice Warren Room entry door. Three engineers are giving us varying estimates.

A discussion was had about concern that we really need to know the budget reports, and trying to get the consultant and Jeffrey to be able to get more work done quicker. Pam will write to them and see if they can estimate when they can get basic budget information to us.

1. **Staff Reports**
	1. Minister’s Report; Highlights/Board input

Pam stated she had a clergy meeting from folks all across Hinsdale, District 86 and nearby regions. Much interest in working together on diversity awareness.

She’s excited about church going back to in person services.

Dave May stated that we should be ready to consider changes to our safety protocols based on statewide changes that are being considered regarding mask mandates. Bob will draft a message to be sent to the congregation.

* 1. Programs Reports; Highlights/Board input

Pam Fodor highlighted this Saturday’s hot cocoa communion at 1 p.m. It would be good

Newcomer’s Breakfast on 2/20 at 9:45 a.m. for newcomer’s since December. A total of 5-6 people have been emailed. No RSVPs yet.

* 1. State of the Church - Updates

Pam gave each Board member two church members to write a message to.

1. **Other Business**
	1. Church Message – Bob will draft a message about the next phase in COVID protocols.
	2. Planning for the rest of the year
		1. budgeting- We talked about how we are we going to produce it earlier in the meeting.
		2. nominating committee- Rev Pam wrote to Liz and obtained a list of the members of the nominating committee and will pursue nominations for positions that will be opening soon.

Dave May will try to gather budget numbers to determine what our revenue will be for the next year. Mike brought up questions – do we want to budget money for ministerial search and the capital reserve. Pam Fodor related that some Circle Coordinators have sent in numbers for what they predict each circle will need in the coming year. Early April will be when Pam has a number. March 21st is the target date for having pledges in.

* + 1. fundraising – A discussion was had about a Spring fundraiser. Pam reached out to a handful of people who did it in the past and nobody was interested in doing it. The total fundraising budget is $27,000 for both a fall and spring fundraiser. Rev Pam mentioned she can make an impassioned plea at the next service. A discussion was had about how COVID has thrown a wrench into our traditional fundraisers and thrown us out of sequence. Pam brought up the idea of an “I Don’t Want to Have a Fundraiser Fundraiser.” The work would just be a bit of marketing. A party sign-up fundraiser would be a bit more complicated, but no planning for music and food, etc. But there are issues with that. Many past events from past fundraisers never happened. Mike brought up that once we know our budget gap we can tell the congregation and what we need.
	1. Acoustic Renaissance rent payments - Mike asked about the payments and wanted clarification about whether AR is part of the church or not. Deposits come from AR ticket sales and CD purchases. Checks are written to artists performing for AR concerts and CD sales. A discussion was had about the need to know how the AR concert payments get to the church account. WFMT makes direct payments for their concerts. Pam confirmed that AR is making payments into the church account. Total rent payments are made to the church after their season ends, around June of the year.
	2. 8th Principle Board Resolution. Bob sent out a draft of this resolution for consideration. Mike questioned if there will be a ballot sent to all members, or if we present it for a vote at the Annual Meeting. Language will be changed to - all members will be encouraged to vote for the resolution at our Annual Meeting this spring. A discussion was had about whether the 8th Principle is redundant if we live out the 7 Principles, and if the 8th Principle language can be simplified. Rev. Pam highlighted how Black Lives UU responded to the need for the 8th Principle being more overt in the need to combat racism and white supremacy. The 7 have not moved the needle in the past 50 years.

Mike Pabian moved to accept the resolution. Susan Mooney seconded.

1. **Write-Ins**
2. **Executive Session; nothing planned**
3. **Adjourn** Susan moved to adjourn. Dave May seconded. **8:10 p.m.**