**BOARD MISSION**

**To provide leadership that supports the church's mission through effective policies and responsible stewardship.**

**BOARD COVENANT**

**We covenant to: Respect time by following a timed agenda and reviewing meeting materials prior to arrival, respect differing opinions, listen without interrupting, make space for all, remember the big picture, meet no longer than one hour unless there is a vote to extend the meeting for up to 30 minutes, speak with one voice once a decision has been made, focus on church business, refrain from micromanagement, work within the context of the UUA.**

**UNITARIAN CHURCH OF HINSDALE – BOARD OF TRUSTEES – MINUTES**

**Thursday, July 14th, 2022 - Time: 07:00 PM Central Time**

**<https://us02web.zoom.us/j/83919484276?pwd=K1JtODhZVlpKV3hzeVovWmh4RHdTQT09>**

1. **Call to Order/Welcome Visitors 7:06 p.m.**

Bob Daniel-Wayman, Dave May, Pam Fodor, Karin Janikowski, Karen McDowell, David Mrazek and Ron Solberg in attendance

1. **Check-in and feathers**
2. **Finance Discussion** 
   1. Darren taught Dave May, Karin J and Steve Trout how to deposit checks and pay bills. Suzanne Williams is the Monday volunteer and she can sign checks. For volunteers who come in later in the week and pay bills, Suzanne can sign and send the checks. Pam will look over the bills each Thursday to approve they need to be paid. Pam related that she has been paying past due invoices.
3. **Program Director Report**

Pam worked to get the Board Ends Statements out.

Dave May related that a big elm tree is dying from Dutch Elm Disease, and a maple tree has lost a large limb. Tom Brackett got a quote for $6000. He will get several other quotes.

1. **Other Business**
   1. Personnel Committee Member Appointment – Bob spoke to Susan Mooney who has volunteered to be on the committee as a non-Board member. Bob motioned acceptance. Karen McDowell seconded.
   2. Ministerial help - Lisa Presley sent an email with questions to ask about our minister search. See below.

Pam related regarding pastoral care – we have caring people, but it would be good to have a minister “on call” if we need expert counseling for a church member. We are looking not having a minister for the next church year. Bob related there are other options. David Mrazek brought up Lisa’s recommendations on pursuing a remote minister as well as taking part virtually with another congregation’s services. Ron reiterated this and that the Worship C is looking for guidance. Bob related that he is uncomfortable with the Board dictating what to do. Ron related that the Worship Team has several members are ordained ministers, though he’s unsure about how that would work. A discussion was had about what to do.

1. **Write-Ins**

**No write**

1. **Executive Session**
2. **Adjourn**

David Mrazek moved to adjourn. Karin J seconded. 7:04 pm

Files can be found in:

https://drive.google.com/drive/folders/1\_TeAd2e9SudnyB03Zdy6whnmNRKptr1O?usp=sharing

From Lisa:

So this puts congregations like Hinsdale in a strange place, and there are questions that you and the leaders will need to ponder. I’m willing to come to a Zoom board meeting with you all to talk about this, and help you come up with your answers, but I wanted to give you a sense of what you should be asking, and thinking about. Clearly, it would need to be part-time ministry, but there are other questions as well:

1. What are the top three priorities that you’d be looking for help with? For many congregations, it’s staff supervision, worship coordination, and helping develop pastoral responses to members. It might be different for you all. But we will need to know what the top three priorities are as we provide the information to ministers who might be able to help out.
2. What about online versus on site ministry? We are clear that there are greater possibilities for those congregations who are willing to have much of the ministry done from off-site locations, with the possibility of an occasional visit. Many of the ministers in the part-time pool are open to visiting once in a while, but very few are able to relocate. You will need to talk about what would be optimal, and what would be the minimum (such as virtual, but attendance in person for a few days every X weeks, or whatever).
3. We are also looking at the possibility of having companion congregations—a congregation that might invite you to their worship services (virtually) on a regular basis, and be available for consultation and collaboration on leadership and other things. How open is your congregation to having a partner congregation, at a distance, who would be able to offer some mentoring/coaching, etc.
4. We are also beginning to curate resources for congregations for you to be able to learn some of the important tasks: staff supervision, lay pastoral care, worship development, and so on. Please let me know what other trainings you’d be wanting to have. We also realize that some of our smaller congregations have learned a lot about these areas, because they have rarely had a minister, and we believe they can be great mentors. Think about this, as well.