

BOARD MISSION

To provide leadership that supports the church's mission through effective policies and responsible stewardship.

BOARD COVENANT

We covenant to: Respect time by following a timed agenda and reviewing meeting materials prior to arrival, respect differing opinions, listen without interrupting, make space for all, remember the big picture, meet no longer than one hour unless there is a vote to extend the meeting for up to 30 minutes, speak with one voice once a decision has been made, focus on church business, refrain from micromanagement, work within the context of the UUA.

UNITARIAN CHURCH OF HINSDALE – BOARD OF TRUSTEES – MINUTES Wednesday, November 8th, 2023 - Time: 07:00 PM Central Time

A. Call to Order/Welcome Visitors

Attending: Bob Daniel-Wayman, David Mrazek, Dave May, Karen McDowell, Susan Stephens

Church Staff: Rev. Beth Johnson, Pam Fodor

B. Approval of Board Minutes

Karen Janowski moved to approve. Dave May seconded. Minutes approved.

C. Finance Discussion - Dave

a. Budget Updates

Dave asked Saenvhi to run and Income and Expense report, but it had a lot of issues, corrections to be made. The current budget didn't have the final budget items included. She should be able to correct it soon and the Board and Finance Committee should have an I and E report next month.

D. Staff Check In

a. Minister's Report

We have a fabulous Office Administrator recently hired, Nieta Gates. She brings a wealth of skills to the job.

b. DOP Report

Pam has been consumed with the fundraiser auction.

E. Other Business

a. Update on LEAD team – Susan

The individual Circles are meeting or have met and done the exercise that Pam created. Social Justice Circle met in mid-October and it went very well. Rev Beth will be having a retreat with the Worship Team to go through the LEAD exercise. Once these all meet it needs to be determined how the learnings are passed on to the other congregational groups.

b. Policy on Special Collections - Rev. Beth hasn't met with Karin

Janowski to settle on a set policy. For now we will keep protocol as it is. On the website there is a button to donate to Social Justice.

c. Board planning retreat follow up – Bob

- i. Bob and Rev Beth met to discuss the ends. More progress to be made.

F. Write-Ins

Bob suggested the Board meet in person next month Dec. 13th. Meet at 6:30 pm and make it a potluck.

G. Adjourn

Karen McDowell moved to adjourn. Susan Stephens seconded. Meeting adjourned at 7:37 pm

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