BOARD MISSION

To provide leadership that supports the church's mission through effective policies and responsible stewardship.

BOARD COVENANT

We covenant to: Respect time by following a timed agenda and reviewing meeting materials prior to arrival, respect differing opinions, listen without interrupting, make space for all, remember the big picture, speak with one voice once a decision has been made, focus on church business, refrain from micromanagement, and work within the context of the UUA.

UNITARIAN CHURCH OF HINSDALE – BOARD OF TRUSTEES – MINUTES
Wednesday, August 14, 2024 - Time: 7:00 PM Central Time

APPROVED AT 9/11/2024 MEETING

Meeting At: MicroSoft Teams Link

In attendance: David Mrazek (President), Karen McDowell (Vice President), Dave May (Treasurer), Marian Honel-Wilson (Secretary), and Trustee-at-Large Susan Stephens, Karin Janowski, Rev. Dr. Beth Johnson (Minister), Pam Fodor (Director of Programs)
Absent: Eric Haas (traveling/vacation)
Visitors: N/A
NOTE: There were some technical issues with the use of the MS Teams link, so David indicated we'd use Zoom in the future if at all possible.

A. Call to Order/Welcome Visitors
The meeting was called to order at 7:08

B. Check In
Check-in conducted.

C. Approval of July Board Minutes
One correction/change was made in part F.c. Karen moved to accept the minutes as amended. Dave seconded. Minutes approved.

D. Finance Discussion
a. FY2025 Spending Updates – Dave May distributed handouts: the 8/14//24 Treasurer Report and 8/13/24 UCH Funds Report. He indicated the report shows the amount available for operations is close to what it's been in the last five months. In the 7/31/24 income statement there are a number of entries that haven't yet been entered, which Saenvih will enter when she returns from vacation. Based on the additional funds from July stock donations, the adjusted net for the month is $4K. Once again, Dave is grateful that Steve Trout has stepped up to write checks during Saenvih's absence.
b. Dave May estimates that there are approximately $15K of pledges not paid. Rev. Beth indicated that she and Pam will review the unpaid pledges and work on getting them paid.

E. Staff Reports
a. Rev. Beth reviewed the strategic goals for the church in her report. She further indicated that the space heaters for the church bathrooms have finally arrived at the warehouse.
b. Pam indicated she did not submit a report as she was on vacation.

F. Other Business
a. David led a discussion of several items in Rev. Beth's contract that need attention from the Board of Trustees, item 1.3: Monitoring and Nurturing the Health of the Ministry, 1.3.1 Committee on Shared Ministry and 1.3.2 Progress Appraisals. Under Rev. Beth's current contract, the ministerial call process would have to be completed by December

2024. At the end of the discussion, the Board unanimously agreed that we need more time to ensure that the ministerial call process is handled in a fair and timely manner. In order to accomplish this, the Board unanimously agreed to activate the option in Rev. Beth's current contract to extend her contract by one year, to July 1, 2026. The extension will enable the creation of a Committee on Shared Ministry whose task will be to evaluate and nurture the health of the ministries of the congregation. A Call Committee will also be created to facilitate the call process and determine by December 2025 if the congregation intends to call Rev. Beth to the ministry of the congregation.

G. Write-Ins

a. Karen wondered if there are a couple of measures that could be taken to ensure that tenants and congregants are using the air conditioning in the buildings efficiently.
b. Susan mentioned that Steve Trout is interested in long-term financial planning for the congregation.

H. Executive Session

a. The board met briefly in executive session to discuss a personnel matter.

I. Adjourn

Susan motioned to adjourn, and Dave seconded. The Board Meeting adjourned.