BOARD MISSION

To provide leadership that supports the church's mission through effective policies and responsible stewardship.

BOARD COVENANT

We covenant to: Respect time by following a timed agenda and reviewing meeting materials prior to arrival, respect differing opinions, listen without interrupting, make space for all, remember the big picture, speak with one voice once a decision has been made, focus on church business, refrain from micromanagement, and work within the context of the UUA.

UNITARIAN CHURCH OF HINSDALE – BOARD OF TRUSTEES – MINUTES
Wednesday, April 16, 2025 - Time: 7:00 PM Central Time

***** APPROVED AT MAY 14, 2025 MEETING *****

Zoom Link for Virtual Meetings:
https://us02web.zoom.us/j/82524658740?pwd=bVNxNVJNcU9ReTFpb1M1TUdOb2xKdz09#success

Google Drive Link for minutes and church documents:
https://drive.google.com/drive/u/0/folders/1LipJaBz-h4zfE_H5tAeZBD7LNGO76RORs

In attendance: David Mrazek (President), Karen McDowell (Vice President), Dave May (Treasurer), Marian Honel-Wilson (Secretary), and Trustees-at-Large Susan Stephens, Karin Janowski and Eric Haas; and Rev. Dr. Beth Johnson (Minister) and Pam Fodor (Director of Programs).
Absent: N/A
Visitors: N/A

Per our bylaws: ARTICLE XIV PARLIAMENTARY PROCEDURE
Meetings of the Members and meetings of the Board shall be conducted in accordance with Robert's Rules of Order. Prior to the start of any meeting, the President shall announce which edition of Robert's Rules is to be used.

A. Call to Order/Welcome Visitors
The meeting was called to order at 7:15. (There were tech issues with the link. We ended up meeting on Rev. Beth's Zoom link).

B. Check In and Feathers
Check-in conducted.

C. Approval of Minutes
Karen moved to approve the March minutes and Susan seconded. Motion passed.

D. Finance Discussion

a. The Treasurer's report was submitted to the Board, along with the UCH Funds report. Dave indicated that available operating funds are holding steady. The Finance Committee discussed the concept of including a line item in the budget for unexpected facilities expenses. However, we don't have excess income to put in a long-term maintenance account. In addition, the board has some leeway to pay for

unexpected expenses, and we could do a special campaign if necessary.

b. The pledge drive was a great success. The total amount pledged increased by 15.7%, and the number of pledges increased by 17 households; in addition, 46 units increased their pledges from the prior year.
c. Though the Income and Expense report still has some wrinkles, it doesn't make sense to perfect it with the new church software coming soon. Deb plans to run the two systems in parallel for a while before discontinuing the old one.
d. There will be a meeting with the congregation to discuss the budget prior to the annual meeting. Any questions before the 5/14 board meeting, let Dave know.
e. To address the ongoing issues with ComEd's non-responsiveness, Dave contacted the Illinois Commerce Commission. They will file a complaint with ComEd, and we should hear back in 14 days.

E. Staff Check In

a. The Minister's Report was submitted. Rev. Beth gave a few highlights: We have 18 new members since the beginning of the year. Rev. Beth encouraged everyone to attend the virtual Side with Love meetings for grounding. She also mentioned that General Assembly is coming in June. Regarding the church management system, it's going slower than she would like, but it's important to give the committee members time to weigh in. We should be aware that in order to provide staff support for the whole package, there will need to be an increase in staff hours.
b. Director of Programs Pam Fodor submitted her report. She is excited about the two Bridging seniors presenting at the May 4th service, and on June 1 there will be an updated Rainbow ceremony with the second graders featuring our new values.

F. Other Business

a. Second Unitarian Church Migrant Family Support: 2U has voted to provide support to one specific migrant family. The question of UCH providing financial or other support for the 2U Migrant Assistance effort was discussed. UCH has no mechanism to provide such support. The UCH Immigrant Justice team will take the lead on educating our congregation as to the need for this assistance and investigating whether our congregation is interested in committing its support.

G. Ongoing Business

b. Strategic Planning: Rev. Beth, David and Eric are drafting a call-to-action document briefly describing the proposed Strategic Discussions group, to be sent to the Board first and then put in News and Notes to attract additional committee members for this project.

H. Write-Ins – none

I. Executive Session was held.

J. Adjournment

The board adjourned at 8:30 p.m.